SAP Concur Re-Platform



Taking Advantage of Best-in-Class T&E Infrastructure: SAP Concur Re-Platform

Change is constant in the corporate business landscape. Companies need to adapt to competitive forces in the global market, which often requires mergers and acquisitions, an expanded geographic footprint, or other organizational changes to remain profitable. As changes occur, a company might find itself working across multiple software systems and technologies or working on an outdated platform that is not equipped for the current level of performance.

If you can answer yes to one of the following questions about your company, you may need to assess whether updates, upgrades, and/or new systems are needed:

- Have you expanded your geographic footprint?
- Have you experienced mergers and acquisitions?
- Are you working across multiple systems and technologies?
- Is your company demanding more capabilities and efficiencies to keep up with current performance levels?

Although some companies may continue operating with existing technology, others will evaluate their technology and software landscape for opportunities to upgrade and improve their operations. By evaluating their corporate travel technology footprint, companies ensure they are taking advantage of the latest SAP Concur Solutions features. This may lead a company to look to optimize its current SAP Concur site or move to a new SAP Concur site, also known as replatforming.

Sometimes, trying to optimize an outdated, legacy SAP Concur site will be more difficult than deploying a new SAP Concur site. For example, if historical issues have not been resolved, an optimization project will fall short of a best-in-class platform. With the right implementation approach, re-platforming will result in a best-in-class platform that supports your business's current needs.

Drivers for Site Re-Platform

There are multiple reasons that might drive a company to move to a new SAP Concur site. Whether tied to major organizational changes, new system ownership, or changing priorities, all of these drivers will lead to tangible benefits.

Some common drivers for SAP Concur site re-platform are:

- A merger or acquisition. Two companies merging will trigger a conversation about legacy sites and a go-forward infrastructure strategy.
- No available custom fields. Historical configuration has tied up all custom fields and is preventing the company from scaling to new business areas or markets.
- Complex data model. The cross use of fields in the system has made it difficult to extract useful reporting data. For example, Custom Field 1 and Custom Field 2 are both storing similar data.
- Infrastructure strategy. There is a new executive mandate to standardize the T&E systems and approach across the enterprise.
- Lack of global approach. The lack of a global approach to system design has led to disjointed decision making and a less-than-ideal system configuration.
- Changing system ownership. Centralization of operations or the promotion
 of a shared-services model is driving standardization to reduce the cost of
 ownership.
- **Transformation of travel program.** Changes to a portion of a company's travel program (e.g., TMC) is driving the need for an upgraded platform.

Benefits of a Site Re-Platform

A new SAP Concur site takes advantage of the latest SAP Concur functionality and global T&E best practices, and pairs them with the company's current T&E policy and business objectives. Local-market statutory requirements are incorporated as needed. Benefits of re-platforming to a new SAP Concur site include both hard-dollar and soft-dollar savings:

- **Scalability:** An optimized SAP Concur site utilizing a standard global model design and configuration allows for easier expansion. Bringing on new markets, businesses, or products will require less time and effort.
- <u>System maintenance:</u> Maintaining an SAP Concur site created with various market-driven requirements and no "global voice" makes system maintenance complex. Tasks such as system administration, regular maintenance, and deployment project work have lengthy design implications and regression-testing needs. Maintaining one global optimized

There may be other company-specific reasons for consideration that are unique to each situation. Be sure to include all T&E system stakeholders in evaluating the criteria for decision making.

T&E system site greatly reduces the ongoing maintenance and administration effort.

- Reporting: Reporting, especially at the managerial level, is only as good as the data itself. Older SAP Concur sites might have different custom fields used to collect similar data. This could lead to additional challenges in obtaining the data in the same format for aggregation, and global reporting becomes less meaningful. A new site allows for enhanced reporting capabilities due to alignment, improved management reporting, and back-office data analytics.
- New functionality: The launch of a new SAP Concur site is the perfect time to revisit functionality that your company might have been postponing. For example, if your company uses an SAP ERP and the interfaces were built before the SAP Native Integration (i.e., SAP ICS) was available, this could be a good time to take advantage of the increased functionality and benefits of SAP ICS. Many companies that deployed 10+ years ago can now take advantage of best-practice templates for many market-specific requirements that weren't available previously.
- <u>Site consolidation:</u> If a merger or acquisition is the driver for change, then a new SAP Concur site can reduce the burden on IT and financial operations, simplify single sign-on (SSO) management, streamline user access, and consolidate travel policy-compliance enforcement. Combining two legacy SAP Concur sites into one streamlined best-practice site boosts a company's ability to operate, and reduces the need to run reports, set up users, and make configuration changes in multiple sites.

To make a business case for re-platforming, identify all the benefits, and quantify both the hard- and soft-dollar savings. Identify the affected stakeholder groups and include them in the process to make the broadest argument for change.

Streamlined Implementation

Acquis Consulting Group (Acquis) is a Global Certified Implementation Partner and Consulting Partner of SAP Concur. Acquis has more than 20 years of experience implementing SAP Concur in more than 100 countries and 170 companies. Acquis has created a seven-step re-platform approach that streamlines the implementation project to lower overall project costs and reduce project efforts.

Your company should be

prepared to streamline

policies and create a

governance model with a

strong executive mandate

before beginning an SAP

Concur Re-platform.

• Extract current configuration from the legacy site, using a combination of the SAP Concur configuration report and system access.

• Assess the current configuration to identify improvement areas that can be introduced in the new site.

Step 2: Global Model Design

- Analyze the current configuration and redesign a global model for a new site leveraging best practices.
- Assume 70%-80% of the current configuration can be leveraged, and 20%-30% will need to be revisited (e.g., country-specific expense types, unique audit rules).
- Review the final global model design with project team to gain buy-in/sign-off.

Step 3: Lift & Shift Statutory Configuration

- Lift and shift all configuration based on statutory requirements (e.g., VAT, travel allowance, car mileage).
- Lift and shift translation files where configuration remains the same; company will need to provide translation of any new, custom fields or configuration items.

Step 4: Credit Card Feeds & Interfaces

- · Redirect credit card feeds from legacy site to new site.
- Assume the foundation of flat-file interfaces is in place; review field mapping and adjust to support new configuration for all inbound/outbound interfaces.
- Reset SFTP.

Step 5: Validation Cycles

- Perform functional/unit testing.
- Perform end-to-end integration testing.
- Assume user acceptance testing (UAT) is not required since there is minor change to the overall user experience.

Step 6: Deployment Planning & Cutover

- Manage a detailed cutover plan.
- Include a black-out period to allow for close-out of in-flight expense reports through the legacy system, redirect credit card feeds and interfaces, and switch-over of user logins.

Step 7: Quid

- Assume user experience has minimal changes and, therefore, a robust change-management program is not needed.
- Create quick-reference guides (QRGs) after identifying new features and any major changes that require review by end users.

Conclusion

Every company's circumstances are unique; however, proactively addressing an outdated T&E system and taking advantage of the latest features of SAP Concur Solutions will help your company achieve a best-in-class travel and expense system infrastructure quickly. Understanding the wide array of benefits to your company will create a strong business case that resonates with executive sponsors. Using a streamlined approach to implementation will benefit your company in the near term, and could significantly lower the costs of a re-platform project.

About Acquis Consulting Group

Acquis Consulting Group (Acquis) is a consulting firm specializing in strategy and implementation. We help ambitious organizations solve business challenges that enable sustainable growth and healthy efficiency, and we do this not just by designing strategies, but by putting them to work. Our clients cover all industries, including consumer products, pharmaceutical, manufacturing, technology, financial services, nonprofit, and professional services, and our expertise includes process improvement, program and project management, change management, operational strategy, systems implementation, and analytics and reporting.

Acquis is proud to have been recognized numerous times as one of the "Best Small Firms to Work For" by Consulting Magazine. Gaining this accolade validates our firm's core values, brand, and goals. Acquis was founded in 1998 and remains a privately held management-consulting firm. We are headquartered in New York City, with offices in London, New Jersey, Boston, and San Francisco, with 100 full-time employees.

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